



ADVERTISEMENT

CALL FOR APPLICATIONS FOR THE POST OF MANAGER- ENFORCEMENT AND EXEMPTIONS (P4)

The COMESA Competition Commission ("the Commission") is a regional body corporate established under Article 6 of the COMESA Competition Regulations ("the Regulations") promulgated under Article 55 of the COMESA Treaty. The Commission is responsible for promoting competition and enhancing the welfare of consumers in the Common Market. The main functions of the Commission are to monitor markets and investigate anti-competitive business practices, control mergers and other forms of acquisitions in the Common Market and mediate disputes between the Member States concerning anti-competitive conduct. The Commission commenced its operations on 14th January, 2013 and is located in Lilongwe, Malawi. More information can be obtained from the Commission's website <http://www.comesacompetition.org/>.

The Commission is looking for the service of suitably qualified nationals of the COMESA Member States to fill the position of Manager- Enforcement and Exemptions (P4) tenable at the Commission in Lilongwe, Malawi:

Hence, applications are invited from suitably qualified and experienced professionals to fill the position with the requirements of the posts (job description and job specification) below:

1. JOB DESCRIPTION:

JOB TITLE:	Manager- Enforcement and Exemptions
GRADE:	Professional Level 4(P4)
SALARY SCALE:	COM\$58,731– COM\$ 70,654per annum
DIVISION:	Enforcement and Exemptions
TENURE:	A fixed term of Three (3) years. Extension of contract is subject to availability of funds, performance of the contract holder and approval of successive annual Work Plans by COMESA.
DUTY STATION:	Lilongwe
REPORT TO:	Director
TYPE OF CONTRACT:	Commission's established professional service category.

2. KEY TASKS

Under the supervision of the Director, COMESA Competition Commission, the incumbent of the post performs the following duties with full performance level:

- Investigate /monitor anti-competitive trade or restrictive business practices that have the effect of prevention, restriction and distortion of competition in the Common Market;
- Manage effective investigation and assessment of trading practices in the Common Market in order to enhance consumer protection as enshrined under the COMESA Competition Regulations;
- Manage effective development and implementation of information, education and communication programmes for consumer protection in Member States in order to raise awareness of the public on consumer issues under the COMESA Competition Regulations and prepare relevant publications for public dissemination;
- Evaluate applications for exemptions and for non- application of the Regulations and justification claims given under the COMESA Competition Commission;
- Conducts investigations relating to abuse of dominant position and market power;
- Prohibit, monitor and detect cartel behaviours in the Common Market and educate the public on the harmful effects of cartels;
- Assess notified and identified agreements or arrangements in the Common Market as provided under the Regulations and also in line with the best international practices as would be applicable to the Common Market and under the Regulations;
- Proactively, carry out market research, assessments and analysis in identified sectors to assist the Commission to understand market structures, phenomena, etc for policy or enforcement purposes as provided for under the Regulations;
- Proactively develop competition assessment/operational manual based on international best practices;
- Develop imperial market analysis, research techniques, guidelines or procedures for the Commission;
- Assist Member States in establishing effective regime for restrictive business practices at domestic level which is harmonised with the Regulations;
- Operationalize the COMESA Competition Network (CCN) with respect information exchange, consultation, coordination, enforcement and application of cartels and restrictive business practices under Part 3 of the Regulations;
- Submit performance reports to the Director of the Commission as required;
- Develop a pragmatic department strategic vision, objectives and strategies to feed into the corporate strategic plan;
- Preparation of departmental budgets, programs and a prioritisation system/or process in implementation' and
- Undertake other tasks consistent with this job description as may be requested or delegated by the Director.

3. EDUCATION

Minimum of a masters degree in a relevant social science such as Economics, Marketing, Business/Public Administration/ Management or Competition Law. A PhD in an appropriate discipline will be an added advantage.

4. COMPETENCIES

- Excellent oral and written communication skills and ability to influence multi stakeholder processes.
- Excellent analytical skills particularly in interpreting, using, analysing and presenting data and evidence.
- Accurate or intelligent or other demonstrable knowledge in advocacy, consumer protection, competition law, industrial organization or industry structures in any of the countries in the Common Market.
- Excellent Computer Skills.
- Knowledge and understanding of the purpose and objectives of the COMESA Treaty and the COMESA Competition Regulations and Rules.
- Knowledge of the operations of the COMESA Competition Commission and the COMESA regional integration agenda is highly recommended.

5. EXPERIENCE

10 years relevant experience in competition law enforcement, industry or economic analysis. The candidate should have held a position of senior management level.

6. WORKING LANGUAGE REQUIREMENT:

Must be fluent in English or French or Arabic (speaking and writing). A combination of all these languages will be an added advantage.

7. ELIGIBILITY FOR APPLICATION

Applicants must be citizens of COMESA Member States.

8. TERMS OF APPOINTMENT

Type of contract: The positions are under the Commission's established professional service category.

Remuneration: Remuneration will be an all-inclusive amount pertaining to the position under the existing COMESA remuneration levels.

Duration of Contracts: the contracts shall be effective from the date of commencement of duties and will expire at the end of three (3) years of employment and may be renewed subject to individual performance and availability of funds.

9. APPLICATIONS

Applications **MUST** be submitted through the Coordinating Ministries of the respective Member States on the prescribed COMESA APPLICATION FORM which can be accessed and downloaded from the COMESA and Commission's website: <http://www.comesa.int/> and <http://www.comesacompetition.org/>

Applications submitted directly to the COMESA Secretariat or COMESA Competition Commission will not be considered and **ONLY** short-listed candidates will be contacted.

The applications **MUST** reach the Coordinating Ministries by **Friday, 10th August, 2018**. Accordingly, short-listing reports from the Coordinating Ministries attaching all the relevant documents of the successful candidates should reach the address below by **Friday, 24th August, 2018**.

The Director and Chief Executive Officer,
COMESA Competition Commission,
Kangombe House, 5th Floor – West Wing,
P.O.Box 30742,
Lilongwe 3,
Malawi